

Frank D. Lanterman Regional Center

Programs and Services Committee

April 8, 2015

MINUTES

PRESENT

Jaqueline Moreno, Chair
Howard McBroom
Ann Seisa
Marjorie Heller
Isabel Kluge for Oscar Carvajal
Yuri Mazariegos

STAFF

Enrique Roman
Rose Chacana
Karen Ingram

NOT PRESENT

Karla Garcia
Lupe Trevizo-Reinoso
Oscar Carvajal
Michiko Wilkins
Julie Gaona
Josephine Ko

CALL TO ORDER

The meeting was called to order by Mr. Roman at 10:10 AM.

THE PROMOTORA PROJECT

Note: The Service Provider Advisory Committee (SPAC) and their guests were in attendance for this presentation.

Ms. Rose Chacana, Director of the Koch Young Family Resource Center, provided a presentation to the Committees with an update on the disparity in purchase of services issue and the pilot project that the Center is conducting with the Esperanza Housing Promotora Program. Ms. Chacana spoke to the progress being made with the project.

Questions and discussion followed.

APPROVAL OF MINUTES

The minutes of March 11, 2014 were reviewed and approved by consensus.

REVIEW OF FDLRC'S EMPLOYMENT POLICY

Ms. Karen Ingram reviewed the Employment First Policy draft. She reminded the Committee that the state of California officially had an employment first policy in 2009 and they strengthen it every year. The policy's main objective is that developmentally disabled clients should have competitive employment as their first option. Currently there are 8 regional centers that have their own employment policies and Lanterman would like to have their own policy too. Two Lanterman committees have reviewed this draft policy and it is being brought to Programs & Services for review and to recommend to the Board of Directors. The Committee reviewed and discussed the policy.

Ms. Heller made a motion to approve the employment first policy and recommend it to the Board of Directors for final approval. Mr. McBroom seconded the motion and it was approved by consensus.

Ms. Ingram stated that there is an employment strategy that has been developed in conjunction with this policy and she would be glad to make a presentation on this specifically at a future meeting.

REVIEW OF CASELOAD RATIO SURVEY

Mr. Roman reviewed the caseload ratio survey information for Lanterman and also the data from all other regional centers. He stated that the numbers on the handouts reflect the results mathematically. In reality, the ratios are a little different at the Center. In order for a significant change to occur in the ratio; the center would need to hire 29 new service coordinators. This does not include the new managers, secretaries and office space that would also be needed. Unfortunately, the budget does not currently allow for that.

The Committee was interested in service coordinator turnover and Mr. Roman stated that Ms. Karem Chacana, director of Human Resources, can attend a future meeting to present on those numbers. The Committee would like to explore methods of empowering service coordinators in a creative way in order to improve morale.

NEXT MEETING

The next meeting is scheduled on May 13, 2015.

ADJOURNMENT

The meeting was adjourned at 11:42 AM

/gs