

NOMINATING COMMITTEE

February 19, 2020

MINUTES

PRESENT

Larry DeBoer, Chair
Yudy Mazariegos
Louis Mitchell

NOT PRESENT

Al Marsella

STAFF

Melinda Sullivan

CALL TO ORDER

The meeting was called to order at 11:55 p.m.

APPROVAL OF MINUTES

Ms. Mazariegos moved to approve the minutes of October 16, 2019, Mr. Mitchell seconded the motion, and it passed unanimously.

BOARD RECRUITMENT

Review of DDS Letter

The Committee reviewed the letter from DDS dated November 14, 2019 regarding the Center's 2019 Board Composition Survey submitted on August 5, 2019. In that letter, DDS reports that Lanterman does not appear to completely reflect the ethnic characteristics of its community. It shows that the White community is underrepresented.

The Committee will work on balancing the board composition in planning the 2020-21 Slate of Directors.

Prospective Board Member Application

The Committee discussed the need to update the Center's Prospective Board Member Application to include Conflict of Interest and Required Information for the Centers for Medicare and Medicaid Services (CMS). Staff will present a revised version for review at the March meeting.

Slate of Officers and Directors

Ms. Sullivan advised the Committee that work on the proposed Slate of Officers and Directors for 2020-2021 needed to start. The Committee was given an overview on the term (dates) for each current board member. The Committee discussed the need to prepare a proposed Slate of Officers and Directors for presentation at the May meeting and election at the Annual Meeting of the Corporation in June.

Bylaws

The Committee discussed the need to consider reinstating the 2nd Vice President as an optional position. It is felt that this would strengthen the quorum of the Executive Committee. Ms. Sullivan reminded the Committee that the Center had this position in the past, but it was deleted in the last revision of the by-laws. Ms. Sullivan will consult with legal counsel on the approach of reinstating the position.

Board Outreach

Ms. Mazariegos brought forward for discussion some avenues to consider for board recruitment.

1. Provide leadership training classes to parents and clients in support groups.
2. Nominating Committee members should visit support groups.
3. More than one Nominating Committee member should participate in interviewing prospective board members candidates when identified.

Ms. Sullivan reminded the Committee that the Center sponsors the Lanterman Leadership Institute yearly and is constantly seeking interested parents and clients to participate. The Center regularly promotes board recruitment at SCAT Training, and at various support groups throughout the year. The Committee discussed theoretical avenues on Ms. Mazariegos suggestions. The Committee reminded each other that board requirement is consistently being done throughout the year via different levels at the Center and by other board members.

FUTURE MEETING DATES

- March 18, 2020
- April 15, 2020
- May 20, 2020

ADJOURNMENT

The meeting was adjourned at 1:05 p.m.

/fl