REPORT ON MANAGERIAL SALARIES, WAGES, AND BENEFITS, pursuant to WIC 4629.5(a)(15)

Regional Center: Frank D. Lanterman Regional Center Date: June 1, 2019

INSTRUCTIONS: Provide a listing of salaries, wages, and employee benefits for all managerial positions for which the primary purpose is the administrative management of the regional center, including, but not limited to, directors, and chief executive officers, pursuant to Senate Bill, 134, which added Section 4629.5(a)(15) to the Welfare & institutions Code ("WIC").

Employee Wages and Benefits Provided	Eligible Managerial Positions
Base Salary	All Management Staff. Please refer to Employee Salary Schedule for 2018-19 for Base Salary ranges
Health Insurance – Employee Only	All Management Staff
Dental Insurance – Employee Only	All Management Staff
Vision Insurance – Employee Paid (Optional)	All Management Staff
Basic Term Life Insurance	All Management Staff
Short Term Disability ("STD") Supplemental Insurance	All Management Staff
Long Term Disability ("LTD") Insurance	All Management Staff
Accidental Death and Dismemberment ("AD&D") Insurance	All Management Staff
Voluntary Life Insurance Employee Paid (Optional)	All Management Staff
Critical Illness Employee Paid (Optional)	All Management Staff
Parking	All Management Staff
Defined Contribution Retirement Plan – 11% of Employee's salary	All Management Staff
Defined Contribution Retirement Plan – 13% of Employee's salary	Executive Director only
403(b) Retirement Plan Employee Paid (Optional)	All Management Staff
457 Retirement Plan Employee Paid (Optional)	All Management Staff
Paid Vacation, Sick, Personal, Holiday, Bereavement, Jury Duty	All Management Staff

Note: Benefits provided to all employees include: Health Plan, Dental Plan, Basic Life and Accidental Death and Dismemberment Insurance, Short Term Disability, Long Term Disability, Defined Contribution Retirement Plan (11%), parking and paid vacation, sick, personal day, holiday, bereavement and jury duty time.